



Agenda Item No. 10c.

Staff Report

Date: December 10, 2015

To: Mayor Katie Hoertkorn and Council Members

From: Joe Chinn, Town Manager

Subject: Council Adoption of Resolution No. 1929 of the Town of Ross Approving Changes to Employer Paid Member Contributions under California Public Employees Retirement System (CalPERS) for Classic Safety Members covered by Memorandum of Understanding (MOU) Adopted November 12, 2015

Recommendation

Council adoption of Resolution No. 1929 for California Public Employees Retirement System (CalPERS) change to Employer Paid Member Contribution rates for classic safety employees covered by MOU adopted November 12, 2015.

Background and discussion

CalPERS requires employers to document by Resolution any changes to Employer Paid Member Contributions (EPMC). The attached resolution documents the change the Town recently made with the adoption of Ross Police Officers Association MOU. This Resolution changes EPMC for those employees from 3% to 1.5% effective January 3, 2016. With this change, employees will be paying 7.5% of the member contribution.

Fiscal, resource and timeline impacts

The savings resulting from a 1.5% decrease in EPMC for the six months period from January 1, 2016 to June 30, 2016 is approximately \$4,600. However the savings is offset by a 3.5% increase in wages and the related employer benefit costs also provided by the recently adopted MOU.

Alternative actions

None recommended

Environmental review (if applicable)

N/A

Attachments

- Resolution No. 1929

TOWN OF ROSS

RESOLUTION NO. 1929

A RESOLUTION OF THE TOWN OF ROSS APPROVING CHANGES TO EMPLOYER PAID MEMBER CONTRIBUTIONS UNDER CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM (CALPERS) FOR CLASSIC SAFETY EMPLOYEES COVERED BY MEMORANDUM OF UNDERSTANDING

WHEREAS, the governing body of the Town of Ross has the authority to implement Government Code Section 20691; and

WHEREAS, the governing body of the Town of Ross has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer; and

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the Town of Ross of a Resolution to commence said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of the Town of Ross has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all employees of classic Safety category covered by Memorandum of Understanding.
- This benefit shall consist of paying 1.5% of the normal member contributions as EPMC effective January 3, 2016.
- The effective date of this Resolution shall be January 3, 2016.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the Town of Ross elects to pay EPMC, as set forth above.

The foregoing resolution was duly and regularly adopted by the Ross Town Council at its regular meeting held on the 10th day of December, 2015.

Kathleen Hoertkorn, Mayor

ATTEST:

Linda Lopez, Town Clerk