

**TOWN OF ROSS**  
**SALARY SCHEDULE**  
**Effective January 1, 2018**

Department/Position	Unit	Hourly	Per Month				
		Rate	Salary	Step A	Step B	Step C	Step D
<b>TOWN MANAGER</b>							
<b>approved by Resolution No. 2023 adopted 10/12/17</b>							
Town Manager	<i>Unrepresented</i>		\$ 16,804	--	--	--	--
<b>ADMINISTRATION/PLANNING</b>							
<b>approved by budget</b>							
Administrative Manager/Town Clerk	<i>Unrepresented</i>		\$ 7,591	--	--	--	--
Planning Manager	<i>Unrepresented</i>		--	\$ 9,442	\$ 9,914	\$ 10,409	\$ 10,930
Town Treasurer	<i>Unrepresented</i>		\$ 250	--	--	--	--
Office Assistant (.45 time)	<i>Unrepresented</i>		\$23.23				
<b>PUBLIC WORKS</b>							
<b>approved by budget</b>							
Public Works Director	<i>Unrepresented</i>			\$ 10,647	\$ 11,179	\$ 11,738	\$ 12,326
Public Works Superintendent	<i>Unrepresented</i>		\$ 8,456	--	--	--	--
Building Dept. Secretary (3/4 time)	<i>Unrepresented</i>		\$36.28				
Maintenance Worker	<i>Unrepresented</i>		--	\$ 4,292	\$ 4,506	\$ 4,732	\$ 4,969
<b>POLICE CHIEF</b>							
<b>approved by Resolution 1942 adopted 3/10/16</b>							
Police Chief	<i>Unrepresented</i>		\$ 11,709	--	--	--	--
Education pay of \$250/month, Uniform Pay \$1,000/yr							
<b>POLICE</b>							
<b>approved by Resolution No. 1923 adopted 11/12/15</b>							
Police Sergeant	<i>Ross Police Officers Assn</i>		--	\$ 7,723	\$ 8,110	\$ 8,516	\$ 8,942
Police Officer	<i>Ross Police Officers Assn</i>		--	\$ 6,546	\$ 6,873	\$ 7,218	\$ 7,578
MOU also calls for:							
Longevity pay of 2.5% - 5% of salary							
Education pay of \$50 to \$300 per month							
Shift differential pay of 5% for night hours							
Holiday in lieu pay for 12 holidays per year							
Uniform pay of \$1,000/year							
<b>RECREATION</b>							
<b>approved by budget</b>							
Recreation Manager (3/4 time)	<i>Unrepresented</i>		\$ 6,867	--	--	--	--
Recreation Specialist	<i>Unrepresented</i>		\$27.55 - \$34.85				
Clerk	<i>Unrepresented</i>		\$21.53 - \$26.17				
Head Preschool Teacher	<i>Unrepresented</i>		\$22.55 - \$35.88				
Preschool Teacher	<i>Unrepresented</i>		\$18.45 - \$30.24				
Preschool Substitute	<i>Unrepresented</i>		\$18.45 - \$20.50				
Recreation Instructor/Program Lead	<i>Unrepresented</i>		\$15.00 - \$78.00				
Recreation Leader	<i>Unrepresented</i>		\$11.00 - \$14.50				
Administrative Assistant	<i>Unrepresented</i>		\$26.38 - \$32.05				