

# TOWN OF ROSS

## SALARY SCHEDULE

November 8, 2023

|  | Hourly            | Per Month    |           |           |           |           |
|--|-------------------|--------------|-----------|-----------|-----------|-----------|
| Department/Position                                  | Rate              | Salary       | Step A    | Step B    | Step C    | Step D    |
| TOWN MANAGER   |                   |              |           |           |           |           |
| approved by Resolution 2218 adopted 10/14/21         |                   |              |           |           |           |           |
| amended and approved 12/08/22 - effective 11/08/22   |                   |              |           |           |           |           |
| amended and approved 12/14/23 - effective 11/08/23   |                   | \$ 21,590.62 | --        | --        | --        | --        |
| ADMINISTRATION                                       |                   |              |           |           |           |           |
| approved by budget                                   |                   |              |           |           |           |           |
| Administrative Manager/Town Clerk                    |                   |              | \$ 8,165  | \$ 8,572  | \$ 9,000  | \$ 9,451  |
| Administrative Analyst                               | \$40.00 - \$56.00 |              |           |           |           |           |
| Administrative Intern                                | \$20.00 - \$28.00 |              |           |           |           |           |
| Town Treasurer                                       |                   | \$ 250       | --        | --        | --        | --        |
| Office Assistant                                     | \$28.23           |              |           |           |           |           |
| PLANNING AND BUILDING                                |                   |              |           |           |           |           |
| approved by budget                                   |                   |              |           |           |           |           |
| Planning and Building Director                       |                   |              | \$ 13,677 | \$ 14,361 | \$ 15,079 | \$ 15,833 |
| Senior Building Inspector                            |                   |              | \$ 9,343  | \$ 9,810  | \$ 10,269 | \$ 10,816 |
| Building Permit Technician                           |                   |              | \$ 6,624  | \$ 6,954  | \$ 7,304  | \$ 7,667  |
| Planner  |                   |              | \$ 7,585  | \$ 7,964  | \$ 8,362  | \$ 8,780  |
| Assistant Planner                                    |                   |              | \$ 6,665  | \$ 7,092  | \$ 7,510  | \$ 7,928  |
| PUBLIC WORKS   |                   |              |           |           |           |           |
| approved by budget                                   |                   |              |           |           |           |           |
| Public Works Director                                |                   |              | \$ 13,677 | \$ 14,361 | \$ 15,079 | \$ 15,833 |
| Maintenance Supervisor                               |                   |              | \$ 7,268  | \$ 7,631  | \$ 8,013  | \$ 8,413  |
| Senior Maintenance Worker                            |                   |              | \$ 6,100  | \$ 6,405  | \$ 6,726  | \$ 7,062  |
| Maintenance Worker                                   |                   |              | \$ 5,358  | \$ 5,626  | \$ 5,908  | \$ 6,203  |
| POLICE CHIEF   |                   |              |           |           |           |           |
| approved by Resolution No. 2307 adopted 05/11/2023   |                   |              |           |           |           |           |
| Police Chief   |                   | \$ 15,996    | --        | --        | --        | --        |
| Education pay of \$250/month, Uniform Pay \$1,000/yr |                   |              |           |           |           |           |
| POLICE   |                   |              |           |           |           |           |
| approved by Resolution No. 2259 adopted 07/14/22     |                   |              |           |           |           |           |
| Police Sergeant                                      |                   |              | \$ 9,412  | \$ 9,883  | \$ 10,377 | \$ 10,896 |
| Police Officer                                       |                   |              | \$ 7,976  | \$ 8,375  | \$ 8,795  | \$ 9,234  |
| MOU also calls for:                                  |                   |              |           |           |           |           |
| Longevity pay of 2.5% - 5% of salary                 |                   |              |           |           |           |           |
| Education pay of \$50 to \$300 per month             |                   |              |           |           |           |           |
| Shift differential pay of 5% for night hours         |                   |              |           |           |           |           |
| Holiday in lieu pay for 13 holidays per year         |                   |              |           |           |           |           |
| Uniform pay of \$1,200/year                          |                   |              |           |           |           |           |
| approved by budget                                   |                   |              |           |           |           |           |
| Police Lieutenant                                    |                   | \$ 11,476    |           |           |           |           |
| Police Officer Trainee                               |                   | \$ 5,763     |           |           |           |           |
| RECREATION   |                   |              |           |           |           |           |
| approved by budget                                   |                   |              |           |           |           |           |
| Recreation Manager - full time                       |                   |              | \$ 8,354  | \$ 8,772  | \$ 9,210  | \$ 9,671  |
| Recreation Specialist - 75% time - 1560 hours        | Hourly            |              | \$ 32.49  | \$ 34.12  | \$ 35.82  | \$ 37.61  |
| Recreation Specialist - 45% time - 936 hours         | Hourly            |              | \$ 32.49  | \$ 34.12  | \$ 35.82  | \$ 37.61  |
| Clerk  | Hourly            |              | \$ 25.39  | \$ 26.66  | \$ 28.00  | \$ 29.40  |
| Recreation Instructor/Program Lead                   | \$25.00 - \$78.00 |              |           |           |           |           |
| Recreation Leader                                    | \$16.00 - \$24.00 |              |           |           |           |           |
| Administrative Assistant                             | \$28.53 - \$39.83 |              |           |           |           |           |