

**FIRST AMENDMENT TO
TOWN MANAGER'S EMPLOYMENT AGREEMENT**

This **AMENDMENT TO THE TOWN MANAGER'S EMPLOYMENT AGREEMENT** ("Amendment") is effective as of November 8, 2022, by and between The Town of Ross ("Town") and Christa L. Johnson ("Employee").

RECITALS

A. The Town employs Employee as its Town Manager, pursuant to an Employment Agreement effective November 8, 2021 ("Manager's Agreement").

B. The Town Council has conducted its 1-year performance evaluation of Employee as set forth in the Manager's Agreement and is well satisfied with Employee's performance. The Council finds that the Employee has demonstrated management and leadership skills that compare favorably to persons holding similar positions in similar agencies.

C. The Town's policy is to offer compensation packages that are competitive with similar employers for similar positions so as to maintain the highest quality staff to serve the public. After completing the Manager's annual review, the Council has decided to modify the Manager's Agreement and compensation as set forth in this Amendment and Employee has agreed to such modification.

NOW, THEREFORE, IN CONSIDERATION OF THE ABOVE RECITALS AND OF THE MUTUAL PROMISES AND CONDITIONS OF THIS AMENDMENT, IT IS AGREED AS FOLLOWS:

1. **Base Salary.** Section 5.A.3. of the Manager's Agreement shall be amended as follows:

- (3) **Base Salary Adjustments.** Employee's annual base salary shall be adjusted in the amounts and on the dates indicated:


Effective November 8, 2021	\$235,000
Effective November 8, 2022	\$242,050 \$246,750
Effective November 8, 2023	\$249,312 \$254,153
Effective November 8, 2024	\$256,791 \$261,777

2. **Manager's Agreement Otherwise Unchanged.** Except as expressly modified by this Amendment, the Manager's Agreement between the Town and Employee shall remain in full force and effect.

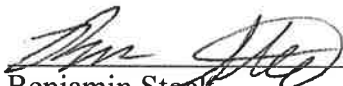
IN WITNESS WHEREOF, this First Amendment to the Manager's Agreement shall be effective as of the day and year written above.

Dated: 12-13-2022


THE TOWN OF ROSS:

By: 
Mayor, Town of Ross

APPROVED AS TO FORM


Benjamin Stock
Town Attorney, Town of Ross

EMPLOYEE


Christa L. Johnson
Town Manager, Town of Ross