

TOWN OF ROSS
SALARY SCHEDULE
Revised September 8, 2016

		<i>Rates Effective first full payroll FYE17</i>					
Department/Position	Unit	Hourly	Per Month				
		Rate	Salary	Step A	Step B	Step C	Step D
TOWN MANAGER							
approved by Resolution No. 1966 adopted 9/8/16							
Town Manager	<i>Unrepresented</i>		\$ 16,315	--	--	--	--
Deferred Compensation - 6% of salary							
Auto Allowance \$400/month							
ADMINISTRATION/PLANNING							
approved by budget Resolution No. 1952 adopted 6/14/16							
Administrative Manager/Town Clerk	<i>Unrepresented</i>		\$ 7,370	--	--	--	--
Planning Manager	<i>Unrepresented</i>		--	\$ 9,167	\$ 9,625	\$ 10,106	\$ 10,612
Town Treasurer	<i>Unrepresented</i>		\$ 250	--	--	--	--
Office Assistant (333.33 hrs)	<i>Unrepresented</i>		\$22.55				
PUBLIC WORKS							
approved by budget Resolution No. 1952 adopted 6/14/16							
Street Superintendent	<i>Unrepresented</i>		\$ 8,210	--	--	--	--
Building Dept. Secretary (3/4 Time)	<i>Unrepresented</i>		\$35.22				
Maintenance Worker	<i>Unrepresented</i>		--	\$ 4,167	\$ 4,375	\$ 4,594	\$ 4,824
POLICE CHIEF							
approved by Resolution 1942 adopted 3/10/16							
Police Chief	<i>Unrepresented</i>		\$ 11,254	--	--	--	--
Education pay of \$250/month							
Employee pays 10% share of PERS							
POLICE							
approved by Resolution No. 1923 adopted 11/12/15							
Police Sergeant	<i>Ross Police Officers Assn</i>		--	\$ 7,462	\$ 7,836	\$ 8,228	\$ 8,639
Police Officer	<i>Ross Police Officers Assn</i>		--	\$ 6,325	\$ 6,641	\$ 6,974	\$ 7,322
MOU also calls for:							
Longevity pay of 2.5% - 5% of salary							
Education pay of \$50 to \$300 per month							
Shift differential pay of 5% for night hours							
Holiday in lieu pay for 12 holidays per year							
Uniform pay of \$1,000/year							
RECREATION							
approved by budget Resolution No. 1952 adopted 6/14/16							
Recreation Manager (3/4 time)	<i>Unrepresented</i>		\$ 6,667	--	--	--	--
Recreation Specialist	<i>Unrepresented</i>		\$27.55 - \$34.85				
Office Assistant (666.66 hrs)	<i>Unrepresented</i>		\$22.55				
Clerk	<i>Unrepresented</i>		\$21.53 - \$26.17				
Head Preschool Teacher	<i>Unrepresented</i>		\$22.55 - \$35.88				
Preschool Teacher	<i>Unrepresented</i>		\$18.45 - \$30.24				
Preschool Substitute	<i>Unrepresented</i>		\$18.45 - \$20.50				
Recreation Instructor/Program Lead	<i>Unrepresented</i>		\$15.00 - \$78.00				
Recreation Leader	<i>Unrepresented</i>		\$10.00 - \$13.00				
approved by budget Resolution No. 1952 adopted 6/14/16							
Administrative Assistant	<i>Unrepresented</i>		\$25.61 - \$31.12				